



College Document # \_\_\_\_\_

UCC Document # \_\_\_\_\_

Date Received \_\_\_\_\_

**CATALOG YEAR 2006-2007**

(Please use separate form for each add/change)

COLLEGE/SCHOOL : College of Business Administration

Current Catalog Page(s) Affected \_\_\_\_\_

**Course:** Add: X Delete: \_\_\_\_\_ Change: \_\_\_\_\_  
(check all that apply) Number MGT 6315 Title Organizational Theory and Change  
SCH 3 Description X Prerequisite Consent of the instructor and the Graduate Advisor

If new, provide Course Prefix, Number, Title, SCH Value, Description, prerequisite, and lecture/lab hours if applicable. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**MGT 6315: Organizational Theory and Change**

This course will enable students to review and synthesize recent advances in organizational theory and change literature, including classical and neoclassical organizational theory, human resource theory, organizational behavior perspective, power, organizational reform, and positive organizational scholarship. Particular emphasis will be placed on the international dimension of organizational theory and change.

**Program:** Add: \_\_\_\_\_ Change: \_\_\_\_\_ Attach new/changed Program of Study description and 4-year plan. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**Minor:** Add: \_\_\_\_\_ Delete: \_\_\_\_\_ Change: \_\_\_\_\_ Attach new/changed minor.  
If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**Faculty:** Add: \_\_\_\_\_ Delete: \_\_\_\_\_ Change: \_\_\_\_\_ Attach new/changed faculty entry.  
If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**College Introductory Pages:** Add information: \_\_\_\_\_ Change information: \_\_\_\_\_  
Attach new/changed information. If in current catalog, copy and paste the text from the on-line catalog and indicate changes in red.

**Approvals:**

	Signature	Date
Chair Department Curriculum Committee		<u>9/16/05</u>
Chair Department		<u>9/16/05</u>
Chair College Curriculum Committee		<u>9/14/05</u>
Dean		<u>9/16/05</u>

## **MGT 6315 Organizational Theory and Change**

### **Credit:**

Three semester hours

### **Course Description:**

This course will enable students to review and synthesize recent advances in organizational theory and change literature, including classical and neoclassical organizational theory, human resource theory, organizational behavior perspective, power, organizational reform, and positive organizational scholarship. Particular emphasis will be placed on the international dimension of organizational theory and change.

### **Prerequisites:**

Consent of the instructor and the Graduate Advisor

### **Student Learning Outcomes:**

- Students will assess the field of organizational theory by summarizing, comparing, assessing, and reframing the latest literature in seminar research projects.
- Students will synthesize critical literature and issues of organizational theory in final examinations, oral presentations, and written research papers.
- Students will compile research suitable for presentation at professional academic meetings or publication in refereed journals.

### **Seminar Topics:**

- Classical and neoclassical organizational theories
- Human resources theory
- Organizational behavior perspective
- Modern structural organizational theory

- Organizational economics theory
- Power and politics organizational theory
- Organizational culture theory
- Theories of organization and environments
- Positive organizational scholarship